



# Illinois Ornithological Society

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## **From the Editor**

### *Lessons from the Geese*

What follows is an inspiring lesson from Canada Geese on how we can work together to make IOS an even better organization. Next time you hear a flock of geese overhead, look to the sky and remember the lessons they teach.

**FACT:** As each Canada Goose flaps its wings, it creates an "uplift" for the birds that follow. By flying in the "V" formation, the flock adds 71% greater flying range than if each bird flew alone.

**LESSON:** People who share a common direction and sense of community can get where they are going quicker and easier because they are traveling on the thrust of one another.

**FACT:** When a goose falls out of formation, it suddenly feels the drag and resistance of flying alone. It quickly moves back into formation to take advantage of the lifting power of the bird immediately in front of it.

**LESSON:** If we have as much sense as a goose, we stay in formation with those headed where we want to go. We are willing to accept their help and give our help to others.

**FACT:** When the lead goose tires, it rotates back into the formation and another goose flies to the point position.

**LESSON:** It pays to take turns doing the hard tasks and sharing leadership. As with geese, people are inter-dependent on each other's skills, capabilities, and unique arrangements of gifts, talents, or resources.

**FACT:** The geese flying in formation honk to encourage those up front to keep up their speed.

**LESSON:** We need to make sure our honking is encouraging. In groups where there is encouragement, the production is much greater. The power of encouragement is the quality of honking we seek.

**FACT:** When a goose gets sick, wounded, or shot down, two geese drop out of formation and follow it down to help and protect it. They stay with it until it dies or is able to fly again. Then, they launch out with another formation or catch up with the flock.

**LESSON:** If we have as much sense as geese, we will stand by each other in difficult times as well as when we are strong.

*\*\*Transcribed from a speech by Angeles Arrien at a 1991 Organization Development Network seminar, which was based on the work of Milton Olson.*

*Sheryl De Vore*